

Individual Membership Overview

Join the network!

What is the BBRT?

The Beyond Budgeting Round Table (BBRT) is an international shared learning network of member organizations with a common interest in improving their management models to become more flexible and adaptable to enable sustained, superior performance. Many senior professionals are interested in learning about Beyond Budgeting, but their organisations don't wish to join the BBRT at this stage (they are not ready or convinced yet). The BBRT has introduced individual membership to address this need; it is aimed at both these Individuals and individuals who have a personal interest in Beyond Budgeting. Individual members use the knowledge obtained to promote the Beyond Budgeting principles in their organization.

The BBRT helps members learn from world-wide best practice studies and encourages them to share information, past successes and implementation experiences to move beyond command and control. The BBRT promotes a set of principles (see below) that lead to more dynamic processes and front-line accountability. Organizations that follow this approach transform their management model in line with these principles, which are outlined in our latest book: *The Leader's Dilemma: How to build an empowered and adaptive organization without losing control*, authored by Jeremy Hope, Peter Bunce and Franz Röösl and published by Jossey Bass.

Our members tell us that the greatest value of BBRT-membership is attendance at BBRT-meetings. These meetings provide an exceptional possibility to learn from thought leaders and practitioners and to build a valuable international network. Included in the membership fee for Corporate BBRT-members is the possibility to send up to 10 employees to these meetings, which make them an extraordinary learning and social event. BBRT meetings are open to individuals with a premium membership (see below).

Beyond Budgeting Principles

Leadership actions

- *Values* - Bind people to a common cause
- *Governance* - Govern through shared values and sound judgement
- *Transparency* - Make information open and transparent
- *Teams* - Organize around a seamless network of accountable teams
- *Trust* - Trust teams to regulate and improve their performance
- *Accountability* - Base accountability on holistic criteria and peer reviews

Management processes to support leadership actions

- *Goals* - Set ambitious medium-term goals
- *Rewards* - Base rewards on relative performance
- *Planning* - Make planning a continuous and inclusive process
- *Coordination* - Coordinate interactions dynamically
- *Resources* - Make resources available just-in-time
- *Controls* - Base controls on fast, frequent feedback

What are the benefits of BBRT individual membership?

BBRT individual membership is very valuable. It provides you with access to a wealth of information about Beyond Budgeting. This includes case stories, research papers, tools series etc. This information is continuously updated and you will on a regular basis receive our newsletters. However, this material is restricted to the individual member and may not be circulated to other persons, including those in an individual member's organization.

For Premium members (see below) membership provides the possibility of attending BBRT-meetings together with corporate members plus access to our Implementation Guide. By attending the BBRT-meetings, Premium members can learn from thought leaders and practitioners and build a valuable international network. For organizations that are considering corporate membership, providing employees with a Premium membership is a good way to get acquainted with the BBRT network.

Membership categories and benefits

	Individual - Premium	Individual - Basic
Annual membership fee	£ 500	£ 250
Membership benefits:		
Newsletter and other regular updates	Yes	Yes
Access to BBRT members' web community *	Yes	Yes
Free access to material that is publicly available for sale on the BBRT Online Knowledge website	Yes	Yes
Access to BBRT meetings	Yes. Entrance fee £ 500 per meeting **	No
Access to Implementers' meetings	No	No
BBRT Implementation Guide	Yes	No
Diagnostic - full version incl. workshop version	Yes - at no additional cost	£ 500 per workshop

*) The web community includes the accumulated Beyond Budgeting knowledge since the BBRT was established in 1998.

This comprises case stories, research papers, performance management tools series, meeting notes and presentations, etc.

The material is proprietary for BBRT members and is continuously updated.

**) This entrance fee applies to current one-day BBRT meetings in Europe. The fee can vary depending on meeting format.

How to become BBRT individual member?

To become individual member of BBRT, please send an email to info@bbrt.org with your contact details stating your interest to join as individual member. We will then send you an invoice. If the invoice is to be paid by a company (your employer for example), please state the name, address and VAT number of the company (if within the European Union).

As soon as the invoice is paid, we will send you a confirmation in the form of an introductory mail with the necessary information to access the members' community, etc.

For more information

To learn more about the BBRT please contact:

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